

Anti-Harassment Policy

All class discussions and communication need to be scholarly. Scholarly comments are:

- Respectful of diverse opinions and open to follow-up questions and/or disagreement.
- They are related to the class and course material. Scholarly comments advance the discussion about the course and/or course material issues rather than personal beliefs.
- Are delivered in normal tones and a non-aggressive manner.

For these reasons, we need to be very courteous in our interactions with each other both in and outside of the classroom. The instructors will not tolerate any hate speech/act or derogatory remarks towards other students, her/himself, and the university.

The instructors thus will not tolerate any form of (attempted or tried) improper practices [including racial, sexual/orientation, psychological, professional harassment].

Unacceptable behaviors in our classroom include:

- Personal attacks. This includes attacks on a person's appearance, identity, professionalism, demeanor, or political and religious beliefs.
- Use of raised tones, yelling, engaging in arguments with other students (or the instructor), and physical aggression.
- Posting comments on social media and attacking the professionalism and personality of the instructors, classmates, and the courses.
- Ignoring the Instructor's authority to protect the integrity of the classroom. When students are asked to discontinue a conversation that violates the guidelines that are outlined above or harass others, they are expected to stop and will be asked to be punished under the University's anti-harassment policy.

For more information, please see:

https://auca.kg/uploads/HR/Anti-harassment/NEW-2019/Anti-Harassment_Policy.pdf

If any student misbehaves with others, the instructors have the right to ask the student to leave the classroom immediately and not attend the session or sessions depending on the behaviors in the following classes. The instructors can ask for a X grade for those students.