

VENERA SYDYKOVA

720040 FRUNZE STR. 262/2, BISHKEK, KYRGYZSTAN

[V.SYDYKOVA@GMAIL.COM](mailto:v.sydykova@gmail.com)

EDUCATION: *ADVANCED UNIVERSITY DEGREE IN NATIONAL LAW, INTERNATIONAL LAW, MEDIATION AND HUMAN RIGHTS*

UNIVERSITY PAUL CEZANNE, AIX MARSEILLE III, FRANCE
MASTER IN EUROPEAN LAW, LL.M, 2009.

UNIVERSITY OF TORINO, ITALY
INTERNATIONAL TRADE LAW, POSTGRADUATE STUDIES, 2008

AMERICAN UNIVERSITY - CENTRAL ASIA, BISHKEK, KYRGYZSTAN,
BACHELOR OF ARTS IN LAW (LL.B). 2007

KYRGYZ - TURK ANATOLIAN HIGH SCHOOL, BISHKEK, KYRGYZSTAN, 2003

WORK EXPERIENCE

DIRECTOR OF INSTITUTE FOR STRATEGIC GOVERNANCE, 2018-2019

DIRECTOR OF ADVOCATES TRAINING CENTRE UNDER THE BAR ASSOCIATION OF THE KYRGYZ REPUBLIC: 2016 – 2018

RESPONSIBLE FOR LEADERSHIP, OVERSIGHT AND MANAGEMENT OF THE ADVOCATES TRAINING CENTRE (ATC) ORGANIZATION, INCLUDING RESOURCE DEVELOPMENT AND FISCAL MANAGEMENT:

DIRECTS THE OVERALL ACTIVITIES OF THE ATC PROGRAM BY DEVELOPING AND UPDATING STRATEGIC PLAN AND SETTING ANNUAL GOALS IN CONSULTATION WITH THE BOARD OF DIRECTORS. ENSURES THAT THE ATC PROGRAM ADHERES TO ANY REQUIREMENTS AND STANDARDS SET FORTH THROUGH CONTRACTUAL AGREEMENTS WITH GRANTING FOREIGN AGENCIES, AS WELL AS STATE AND NATIONAL BODIES. ADMINISTERS THE PERSONNEL POLICIES IN CONSULTATION WITH BOARD. MAINTAINS APPROPRIATE NUMBER OF EMPLOYEES AS AUTHORIZED BY THE BOARD WITH RESPONSIBILITY FOR HIRING EMPLOYEES. DEVELOPS AND PROPOSES ANNUAL BUDGET IN CONSULTATION WITH THE BOARD OF DIRECTORS. MONITORS MONTHLY PROGRAM COSTS AND MAINTAINS EXPENDITURES WITHIN THE BUDGET. MEETS REGULARLY WITH STAKEHOLDERS, INCLUDING HUMAN SERVICES AGENCIES, LEGISLATIVE REPRESENTATIVES, COURTS, AND OTHER SOCIAL SERVICES AGENCIES IN KYRGYZSTAN.

REGIONAL OFFICE FOR CENTRAL ASIA, OFFICE OF THE UN HIGH COMMISSIONER FOR HUMAN RIGHTS, PROJECT “PEACE AND RECONCILIATION THROUGH STRENGTHENING THE RULE OF LAW AND HUMAN RIGHTS PROTECTION”, LEGAL SPECIALIST, JANUARY 2015 – SEPTEMBER 2016

ACTING AS A LEGAL ADVISOR WITHIN THE OFFICE ON ALL CROSS-CUTTING LEGAL ISSUES, PROVIDING MONITORING OF PROJECT DELIVERY AGAINST THE WORKPLAN AS WELL AS SUPPORT IN EVALUATION OF PROJECT ACTIVITIES, IMPLEMENTATION OF ACTIVITIES WITHIN THE PROJECT WITH A FOCUS ON LEGAL MATTERS, CONTRIBUTING TO THE ADVICE TO THE MANAGEMENT ON NECESSARY OUTREACH TO NATIONAL AUTHORITIES REGARDING THE PROJECT; MONITORING POLITICAL AND LEGAL DEVELOPMENTS THAT HAVE RELEVANCE TO THE PROJECT WORKPLAN AND CONTRIBUTES TO THE ADVICE TO THE MANAGEMENT ON PERTINENT ISSUES; ORGANIZING INTERNAL AND EXTERNAL MEETINGS RELATED TO PROJECT IMPLEMENTATION AND REPORTING; UNDERTAKING FIELD VISITS TO VARIOUS LOCATIONS IN KYRGYZSTAN; MANAGING AND COORDINATING THE ORGANIZATION OF THE TRAINING ON HUMAN RIGHTS PROTECTION AND CONFLICT MITIGATION FOR GROUPS OF ADVOCATES, PROSECUTORS AND JUDGES, MANAGING AND COORDINATING THE CAPACITY BUILDING TRAINING FOR NPM, INSTITUTE OF OMBUDSMAN AND COORDINATION COUNCIL UNDER THE GOVERNMENT OF THE KYRGYZ REPUBLIC.

PUBLIC FOUNDATION “FUTURE OF THE CHILDREN – FUTURE OF THE COUNTRY”, UNICEF PROJECT ON OUT OF SCHOOL CHILDREN “AVAILABLE SCHOOL”, EXECUTIVE DIRECTOR, MAY 2014 – JANUARY 2015

RESPONSIBLE FOR MANAGING THE COORDINATION AND IMPLEMENTATION OF THE PROJECT IN THE SOUTH OF KYRGYZ REPUBLIC, FINANCIAL EXPENDITURE CONTROL AND BURN RATE. PROMOTION OF THE IDEA OF EQUAL, SUSTAINABLE AND QUALITY EDUCATION PROGRAMMING FOR ALL. SPECIFIC PROGRAMMING INCLUDES INCREASING ACCESS FOR EDUCATION OF ALL CHILDREN (MIGRANTS, MINORITIES, ORPHAN, CHILDREN WITH DISABILITIES, ETC.) IN REMOTE AREAS. SUPPORTING SUSTAINABLE ACCESS OF CHILDREN TO COMPULSORY EDUCATION THROUGH STRENGTHENING THE CAPACITY OF SOCIAL PEDAGOGUES, TEACHERS, SCHOOL AND LOCAL MUNICIPALITIES.

HUMAN DIMENSION PROGRAM, ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE (OSCE)
OCTOBER 2012 –SEPTEMBER 2014, SENIOR PROGRAM ASSISTANT

RESPONSIBLE FOR THE AREAS FREEDOM OF RELIGION AND BELIEF, FREEDOM OF INFORMATION AND FREEDOM OF ASSEMBLY. PROVIDING ADVICE ON AND ASSIST IN DEVELOPMENT OF PROJECT PROPOSALS OF THE PROGRAM; SUPPORTING IMPLEMENTATION OF THE PROJECTS DIRECTLY CARRIED OUT BY THE PROGRAM, PARTICULARLY WITH REGARD TO ADMINISTRATIVE AND BUDGETARY FRAMEWORK; ASSIST IN MONITORING OF PROJECT IMPLEMENTATION CARRIED OUT BY PARTNER ORGANIZATIONS, INCLUDING ANALYSIS OF ACHIEVED OUTCOMES, FINANCIAL MONITORING AND REPORTING, FOLLOW-UP WITH DONORS; PROVIDE LEGAL CONSULTATIONS TO INDIVIDUAL CLAIMS ON DIFFERENT HUMAN RIGHTS VIOLATIONS.

**OFFICE OF THE UN HIGH COMMISSIONER FOR REFUGEES IN BISHKEK, NATIONAL PROTECTION OFFICER
SEPTEMBER, 2011 – FEBRUARY, 2012**

PROMOTION OF MULTILINGUAL EDUCATION OF CHILDREN OF REFUGEES, ASYLUM SEEKERS AND STATELESSNESS PERSON WITHIN THE SCHOOLS OF THE KYRGYZ REPUBLIC. LIAISON WITH THE GOVERNMENT, INTERNATIONAL ORGANIZATIONS AND INTERNATIONAL PARTNERS ON REFUGEE PROTECTION AND OTHER HUMAN RIGHTS ISSUES. DEALING WITH NATIONAL REFUGEE LEGISLATION. ASSESSING INTERNAL SOCIAL AND ECONOMIC RIGHTS OF REFUGEES; PROTECTION INTERVENTION

PUBLIC FOUNDATION “HEALTH FOR ALL”, PROJECT ON “INCREASING ACCESS TO BASIC HEALTH SERVICES FOR INTERNAL MIGRANTS”, LEGAL CONSULTANT, JANUARY 2011 – MAY, 2011

DRAFT HUMAN RIGHTS LEGAL RESEARCH AND ANALYSIS RELEVANT TO INTERNAL MIGRANT’S HEALTH SITUATION. MONITOR THE HUMAN RIGHTS RELEVANT TO INTERNAL MIGRANT’S HEALTH SITUATION IN DEFINED GEOGRAPHIC/THEMATIC AREAS, GATHERING RELEVANT INFORMATION FROM VARIOUS SOURCES.

**REGIONAL OFFICE FOR CENTRAL ASIA, OFFICE OF THE UN HIGH COMMISSIONER FOR HUMAN RIGHTS, ASSOCIATE EXPERT,
OCTOBER – DECEMBER, 2010**

PROVIDE SUPPORT TO THE OHCHR REGIONAL OFFICE ON MONITORING HUMAN RIGHTS SITUATION IN THE COUNTRY, ANALYZING RELEVANT DOCUMENTATION, IDENTIFYING PATTERNS OF HUMAN RIGHTS VIOLATIONS, RECOMMENDING ACTIONS AND STRATEGIES. COOPERATE CLOSELY WITH THE OHCHR REGIONAL OFFICE STAFF AND SUPPORT EFFORTS TO MAINSTREAM HUMAN RIGHTS INTO THE PROGRAMMES OF THE UN COUNTRY TEAMS IN THE REGION

PROJECT OF ADB IMPROVING LIVELIHOODS OF RURAL WOMEN THROUGH DEVELOPMENT OF HANDICRAFTS INDUSTRY, LEGAL CONSULTANT, JANUARY – APRIL 2008

PROVIDING WITH LEGAL CONSULTATIONS FOR WOMEN ON HANDICRAFT INDUSTRY AND LEGAL ENTITIES LAW. REGISTRATION OF LEGAL ENTITIES, DEVELOPMENT AND CONCLUSION OF CONTRACTS FOR WOMEN INVOLVED IN HANDICRAFT INDUSTRY.

**ARD/CHECCHI – USAID LEGAL INFRASTRUCTURE FOR A MARKET ECONOMY PROJECT, SENIOR ATTORNEY ASSISTANT,
JANUARY – JUNE 2006**

PROMOTION OF DIFFERENT MEASURES TO STRENGTHEN RULE OF LAW AND HUMAN RIGHTS AMONG GOVERNMENT OFFICIALS. ASSISTANCE FOR JUDICIAL REFORM. INCREASING PUBLIC ACCESS TO JUDICIAL INFORMATION AND COURT CASES BY EXPANDING AND DEVELOPING A DATABASE OF JUDICIAL OPINIONS IN KYRGYZSTAN. DEVELOPMENT OF A SPECIAL DATABASES OF KYRGYZSTAN AND KAZAKHSTAN LEGISLATIONS ON REGISTRY OF LEGAL ENTITIES. ASSESSMENT OF LEGISLATION RELATED TO ENTREPRENEURS IN KYRGYZSTAN AND CIS COUNTRIES.

CONGRESS OF WOMEN OF THE KYRGYZ REPUBLIC, PROJECT ASSISTANT, JUNE 2004 – NOVEMBER 2005

EXPANDING LEGAL EDUCATION TO WOMEN IN RURAL AREAS, INCREASING THEIR KNOWLEDGE ON HUMAN RIGHTS AND CIVICS AMONG THE WOMEN INVOLVED IN BUSINESS AND POLITICS. WOMEN EMPOWERMENT THROUGH INVOLVEMENT TO BUSINESS INCUBATOR PROJECT – INCREASING INCOME AND JOB OPPORTUNITIES.