

## CURRICULUM VITAE

KHACHIK HARUTYUNYAN

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### PERSONAL STATEMENT

Anti-Corruption expert with more than 10 years of experience. In the field of Anti-corruption, Good Governance and Political Funding has worked/provided services in Armenia, Afghanistan, Kyrgyzstan, Ukraine and Russia. Led teams of international experts and local experts. Provided services to international organizations (WB, OSCE, CoE), EU framework contractors (AETS, DADA6, MSI), think tanks and CSO-s (Transparency International, Konrad Adenauer Stiftung, Promo Lex Association).

Authored (co-authored) more than 40 reports/articles/papers on Anti-corruption, Good Governance and other fields. Author (co-author) of three fundamental research studies pertaining to Anti-corruption and Good Governance. Lectured on Anti-corruption in Armenia, Kyrgyzstan, Ukraine and Russia.

Member of Transparency International's Expert Network. Fluent in English, Russian and Armenian.

- ❖ **Program and Project Management experience** in the form of leading teams of experts with different backgrounds for Anti-Corruption efforts in Afghanistan and Armenia.
- ❖ **Proficient and prolific researcher** in the field of Anti-Corruption exemplified by production of various types of research products (VCA-Vulnerability to Corruption Assessment, Enquiry, Reports, AC Plan Reviews).
- ❖ **Qualified** to organize research efforts and institutionalizing Anti-Corruption research processes from A to Z by creating policies and procedures for Research Processes and Report Administration.
- ❖ **Experienced** in designing M&E frameworks for Anti-Corruption state policies (strategies, action plans) and assessing enforcement and implementation of such policies.
- ❖ **Experienced in providing trainings** about Anti-Corruption to different audiences.

### EDUCATION

2010-2011	University of Zurich, Master of Advanced Studies in International Organizations (main course for qualification-law)
2007-2008	American University of Armenia (officially affiliated with the University of California), LL.M
2001-2006	Yerevan's "Hrachia Acharian" University, Specialist of Law-Diploma with Honors

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### WORK EXPERIENCE

Since February, 2018	Contracted Expert, <i>Transparency International Armenia</i>  <i>Duties:</i> Provides on-demand and ongoing research and consultancy on different aspects of Anti-Corruption and collaborates with relevant departments for making strong advocacy; provides counselling to whistleblowers of TI Armenia. In charge of contact with whistleblowers reaching TI Armenia.  <i>Accomplishments:</i> <ul style="list-style-type: none"><li>• Produced "Whistleblower's Handbook" and read lectures on "Whistleblowing" for various audiences, including for civil servants within the framework of Anti-corruption Academy pilot project at Public Administration Academy of Armenia;</li></ul>
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- Produced policy paper on the avenues of Asset Recovery in Armenia and on installation of new Anti-Corruption agency (Corruption Prevention Commission) in Armenia;
  - Researched and delivered 3 reports on performance of Armenian authorities in regard to Anti-Corruption commitments within Sustainable Development Goals (SDG-s)-2018, 2019, 2020;
  - Produced policy paper on “Political Party and Campaign Funding in Armenia”;
  - Produced various briefs regarding various aspects of Anti-Corruption Agencies, Conflict of Interest regulations, Political Corruption (e.g.abuse of administrative resources);
  - Co-produced Alternative Report for OECD on the performance of Armenia under Istanbul Anti-corruption Action Plan (authored 9 out of 13 performance areas).
- February-March, 2021 Contracted Consultant, *Westminster Foundation for Democracy (WFD)*
- Wrote 2 policy papers: “Corruption Proofing of Legislation” and “The Role of Parliaments in the Fight against Corruption”.
  - Drafted a blog-post on “Corruption Proofing of Legislation” for WFD.
  - Mapped Anti-corruption projects and actors in Bangsamoro Autonomous Region in Muslim Mindanao of the Philippines.
- March, 2019-August, 2020 Contracted Anti-Corruption Reforms Expert, *World Bank’s Yerevan office*
- Interviewed stakeholders to analyze the ongoing and projected Anti-Corruption projects in Armenia and the needs of the Government of Armenia in order to advise on points of engagement for the World Bank to support Anti-Corruption reforms in Armenia.
- April-August, 2020 Field Associate, *Management Systems International (MSI)*
- Supported with the preparation to the proposal for anticipated Request for Proposals from USAID/Armenia concerning the Integrity Project in Armenia.
- November, 2019 Guest Lecturer, *“Human Rights Practice Graduate Programs”, the University of Arizona*
- Read a lecture on “Applied Anti-Corruption” (via Zoom).
- November, 2019 Visiting Lecturer, *American University of Central Asia*
- Lectured one week on “Business Integrity”.
- November, 2018 Visiting Lecturer, *American University of Central Asia*
- Lectured one week on the “Offshore financial centers: Challenges, contemporary issues and fundamental notions” covering issues of money-laundering techniques and problems posed by cryptocurrencies.
- August, 2017-January, 2018 Technical Director, *Independent Joint Anti-Corruption Monitoring and Evaluation Committee of Afghanistan (MEC)*
- As the first Technical Directory in the history of MEC analyzed the research efforts of MEC and from the scratch developed “Handbook on Research Processes and Report Administration of MEC” which covers every step of research processes of MEC.
  - Provided overall leadership to produce “Guidelines to develop

recommendations in research products”.

- Built capacities of research departments of MEC (3 departments with overall 20 employees) by providing trainings on different issues in connection with Qualitative Research and Anti-Corruption.
- Provided overall guidance and oversight to 3 departments (VCA, Research and M&E) and international consultants about research projects of MEC.
- Introduced “Research Plan” concept-phase for all research projects of MEC and together with my supervisees, designed the Plans for each research projects.
- Managed and oversaw all research projects of MEC.
- Successfully led production of 4 research products (3 AC Plan Reviews and 1 VCA) which started during my tenure and contributed to 3 research products (1 AC Plan Review, 1 MVCA and 1 Enquiry) which was started before my tenure.
- Served as focal point of MEC to co-organize together with GIZ the study tour of MEC’s delegation to Indonesia to learn from KPK’s counterparts (Corruption Eradication Commission of Indonesia).
- Participated in meetings with international donors funding MEC (DFID, USAID, DANIDA).

September, 2017- February, 2018 Anti-Corruption Expert for drafting Technical Papers on Anti-Corruption Strategy and Inter-Agency Coordination of Kyrgyzstan, [Council of Europe](#)

- Analyzed the relevant legislation, secondary sources and conducted interviews with relevant stakeholders and produced 2 Technical Papers:
- Technical Paper on Framework Proposals and Recommendations on the content of AC strategy of 2018-2020 of Kyrgyzstan;
- Technical Paper on Review of Inter-Agency Coordination Mechanism in the field of Anti-Corruption of Kyrgyzstan.

July, 2013-August, 2017 Anti-Corruption Expert, [Transparency International Anticorruption Center NGO Armenia \(Transparency International Armenia\)](#)

- **National Integrity System Assessment (funded by EU and Open Society Foundations-Armenia):** As Lead Researcher led the production of 200-page report “National Integrity Assessment. Armenia.2014” (Main Author) by having in the team just one expert for Private Sector and one assistant for conducting interviews. The report was highly praised in the country and was heavily quoted and posted at the website of the Ministry of Justice.
- **Civil Society Shadow Reports for OECD’s Istanbul Anti-Corruption Action Plan:** During the period of 2015-2017, led production of 3 Shadow Reports in regards to performance of Armenian authorities under OECD Istanbul Anti-Corruption Action Plan, by conducting both data analysis and drafting the reports.
- **“Corruption in Armenia” Reports (under overall funding of USAID Armenia):** Since the start of the initiative, led the production of 2 reports for the years of 2015 and 2016, by conducting both data analysis and drafting the reports. Designed monitoring methodology both for international and national Anti-Corruption commitments of Armenia and the reports contain information and analysis of performance of Armenian authorities in that regard (performance under UNCAC, GRECO, OECD and national Anti-Corruption Strategy).
- **General Duties and Accomplishments:** Researched various issues and topics pertaining to Anti-Corruption and Governance and wrote policy papers and briefs concerning different anti-corruption issues. Drafted

applications about violation of ethics and conflict of interests by high-level public officials and lodged applications with state institutions. Drafted files to law enforcement agencies on behalf of the employer concerning the alleged criminal and corrupt activities by high-level officials.

- **Co-operation with National Anti-Corruption Policy Making Bodies:** On behalf of the employer participated in the Working Group created by the Government to draft the Concept Paper on Anti-Corruption Strategy in the System of Public Administration of Armenia (sections “Protection of Whistleblowers” and “Anti-Corruption Education”). Co-authored the Concept on Anti-Corruption Strategy in the System of Public Administration of Armenia. Heavily contributed to the adoption of the “Law on Whistleblowing System” and “Law on Corruption Prevention Commission” for which was appreciated by the Minister of Justice/Deputy Speaker during Parliament’s session. On many occasions co-represented TI Armenia in meetings with Government, Ministry of Justice and Anti-Corruption Council, and made presentations.
- **Co-operation with International Donor Organizations and other International Organizations:** Co-represented TI Armenia in meetings with EU Delegation and USAID. Official Focal Point of TI Armenia to UNCAC Coalition. Represented employer at the 5<sup>th</sup> Conference of State Parties to UNCAC Convention in Panama 2013.
- **Other Accomplishments:** Author of the first Good governance video game in Armenia, available at [www.nis.transparency.am](http://www.nis.transparency.am)

April, 2016-  
September, 2017

Team Leader (Senior Public Administration Reforms-Anti-Corruption Expert), *AETS (EU funded Project-Review of the Conditions for disbursement of the Multi Sector Budget Support Programmes 2011-EaPIC 2013)*

- Led a team composed of 2 International Experts (Expert in Civil Service Reforms and Expert in Customs Administration) and 1 National Expert (Expert in Public Finance Management) and reviewed the implementation of the conditions by Armenian authorities.
- Led the production of 3 reports of the project (2 Evaluation Reports and Inception Report on the start of the second mission) and was the ultimate responsible for the production of the 3 reports.
- Personally reviewed the implementation of Anti-Corruption conditions and evaluated the implementation.
- Coordinated the work of the team and communication with national stakeholders (state actors and civil society) and EU Delegation.

February, 2017

Lecturer, *"European Integration and Anti-Corruption Studies in the Caucasus" - Winter School in Stavropol*, organized by Jean Monnet Network "Developing European Studies in the Caucasus (DESCnet)": hired by Center of European Studies at Yerevan State University

- Lectured on topics of "Concept and types of corruption" and "The impact of corruption on the development of state and society".

August-December,  
2016

Local Expert on Anti-Corruption Policies, *OSCE's office in Armenia*

- Researched international best practices on sanctioning of corruption;
- Produced Concept-Level Action Plan for raising public trust to Law Enforcement Agencies;
- Produced research note on “Effectiveness of law enforcement agencies against corruption in Armenia and delimitation of criminal jurisdiction among law enforcement agencies”;

- Produced research note on “Whistleblowers protection in Armenia”;
  - Drafted a stand-alone law on the protection of whistleblowers in Armenia.
- September, 2016    Expert on Political Parties financing, *International Renaissance Foundation Ukraine*
- Made presentations in Lviv Catholic Business School and University of Taras Shevchenko in Kiev (Ukraine) on the following topics:
    - a. Models of Control of Political finances by Civil Society;
    - b. Models of Effective Financial Accountability of Political Parties;
    - c. Transparency of Finances as a condition for trust building.
- June-July, 2016    Expert on political and campaign funding of Armenia, *Promo LEX Association Moldova*
- Contributed to the elaboration of “Study on the potential of the current laws on elections and political parties to fight political corruption in the Eastern Partnership countries” by writing the chapter on Armenia.
- May, 2016    Senior Non-Key Expert, *DADA6 (EU funded Project-Development and Strategic Studies, No. 2015/367-644)*
- Drafted a sectoral note on Anti-Corruption situation in Armenia.
- April-June, 2016    Short-Term Consultant, *World Bank’s Armenian office*
- Drafted “Comparative Note on Regulation of Ethics in Civil Service (Netherlands, Estonia and Ireland)”;
  - Drafted “Research Note on the Reforms of Ethics in Civil Service of Armenia” within the framework of which prepared legislative/regulatory platform for the creation and operation of ethics units/commissions within Armenia’s public agencies.
- December, 2015-  
March, 2016    Researcher, *Transparency International Anticorruption Center NGO and Konrad Adenauer Stiftung, project “Private donations to political parties in Armenia: Regulations and Practice”*
- Researched the legislation and practice of private donations to political parties in Armenia and authored a publication based on the findings of the research.
- October, 2015    Trainer on the issues of Anti-Corruption and Legal Compliance, *“FMS Legal” CSJC for “Contour Global Hydro Cascade” CSJC (subsidiary of US based Contour Global LLC)*
- Provided trainings to over 100 employees of the “Contour Global Hydro Cascade” CSJC, established by Contour Global LLC (based in the US). The topics of the training were:
    - a. Anti-Corruption legislation of US (FCPA);
    - b. Anti-Corruption legislation of Armenia;
    - c. Internal policies of Contour Global LLC.
- January-June 2013    Junior Expert, *AETS Consortium, EU funded project “Situation Analysis of Public Sector Corruption in Armenia”*
- Together with international senior Anti-Corruption expert successfully researched, analyzed and drafted 200 pages long report about public sector corruption in Armenia;

- Personally was responsible for collecting and analyzing legislation about domestic state institutions, and writing recommendations together with international senior expert;
  - Within the framework of the project alone provided “Expert review” on the state level document (The situation of the fight against corruption and its effectiveness in the Republic of Armenia 2013) for the President’s Staff of the Republic of Armenia.
- November 2012-  
January 2013
- Expert for drafting Alternative Report on Enforcement of UNCAC by Armenia, *Transparency International Anticorruption Center NGO Armenia*
- Analyzed Armenia’s legislative framework and its practical enforcement in connection with selected articles of UNCAC (including articles on Reporting persons and witnesses): based on analysis wrote “Enforcement of Anti-Corruption laws: Armenia. UNCAC Civil Society Review 2013”.
- September -  
October 2012
- Anti-Corruption Expert for evaluation of “2009-2012 Anti-Corruption strategy and action plan of the Republic of Armenia”, *Transparency International Anticorruption Center NGO Armenia*
- Reviewed information received by state institutions concerning “Anti-Corruption Strategy and 2009-2012 Action Plan” and evaluated the performance of state institutions in regard to activities for the year of 2012.
- February -April  
2012
- Expert for the Project “2012 National Integrity System Assessment”, *Transparency International Anticorruption Center NGO Armenia*
- Co-authored the study “2012 National Integrity System Assessment of Armenia”;
  - Conducted desk research pertaining to practical implementation of several pillars of National Integrity System (Legislative, Executive, Judicial branches, Law enforcement, President, Business, Foundations, Media, Political Parties, Supreme Audit Institution) and drafted relevant parts of the study.
- September 2011-  
February 2012
- Assistant Protection Officer, *UNHCR Armenia*
- Provided legal analyses in the field of domestic Refugee and Administrative Law;
  - Researched and collected information on country of origin pertaining to asylum seekers in Armenia;
  - Commented on national legislation on Refugee and Administrative Law;
  - Drafted Legal Memorandums for the Protection Officer;
  - Participated in interviews of asylum seekers on behalf of UNHCR, took notes and reported to Protection Officer.
- January- February  
2010
- Short-term consultant, *World Bank*
- Researched Armenia’s legislation in respect of Conflict of Interests and produced legal inventory.
- December 2008-  
August 2010
- Legal counsel, *Transparency International Anticorruption Center NGO Armenia*
- Interviewed and advised beneficiaries on wide variety of legal issues, as well represented them in the courts and before administrative agencies of Armenia;
  - Drafted amendments and alterations into national legislation concerning issues raised in the process of implementation of the project;
  - Cohesively researched both domestic legislation and international best

practice about “Conflict of Interests” (10 countries) and drafted respective report for in-house use.

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#### ASSOCIATIONS & ROSTERS

- Since December, 2020      Pre-vetted Expert in the “Roster of pre-vetted experts” of *Regional Anti-corruption Initiative (RAI-SEE)*
- Since October, 2020      Winner of the bid for 2 LOTs (framework contract n° BH8723-CBP-08-2020) on improving corruption prevention of judges and prosecutors in Moldova, *Council of Europe Moldova*
- Since February, 2019      Member of *Transparency International’s Expert Network*  
<https://knowledgehub.transparency.org/experts/khachik-harutyunyan>
- Since February, 2019      Placed on Consultancy Roster, *OSCE TAJ.EEA*
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#### UPCOMING PUBLICATIONS

1. Policy Paper: “Corruption Proofing of Legislation”. Author. May, 2021. Westminster Foundation for Democracy (WFD).
2. Policy Paper: “The Role of Parliaments in the Fight against Corruption”. Author. May-June, 2021. Westminster Foundation for Democracy.
3. Report: “Armenia. Progress towards Sustainable Development Goals 16”. Author. May-June, 2021. TI Armenia.
4. Report: “Performance of Ethics Commission, Integrity Officials and Officials Responsible for issues related to Whistleblowing in State and Municipal Bodies of Armenia in Practice”. Co-author. May-June, 2021. TI Armenia.

#### PUBLICATIONS

1. Report: “Armenia. Progress towards Sustainable Development Goal 16”. Author. June, 2019. Available at: <https://transparency.am/files/publications/1577260672-0-311363.pdf>
2. Policy Paper: “Fundamental Issues of Political Party Funding in Armenia”. Author. TI Armenia. Yerevan, Armenia. November, 2019. Available at: <https://transparency.am/files/publications/1572869313-0-737745.pdf>
3. Handbook: “Whistleblower’s Handbook”. Author. TI Armenia. Yerevan, Armenia. January, 2019. Available at: <https://transparency.am/files/publications/1548933007-0-911260.pdf>
4. Report: “Armenia. Progress Towards Sustainable Development Goal 16”. Author. May, 2018. Available at: <https://transparency.am/files/publications/1577279224-0-997690.pdf>
5. Article: “Prospects of criminalization of “Illicit Enrichment” in Armenia (pros and cons). Comparative Legal Analysis”. Author. International and Comparative Law Center-Armenia. Yerevan, Armenia. December, 2017.
6. Report: “Situation of Corruption in Armenia and the Fight against it during 2016”. Co-author. TI Armenia. Yerevan, Armenia. November, 2017. Available at: <https://transparency.am/files/publications/1512748641-0-592638.pdf>
7. Summary Report: “Mitigating Corruption Risks in the Eurasian Region”. Co-author. International Anti-Corruption Academy (IACA). Laxenburg, Austria. November, 2017. Available at: [http://www.iaca.int/images/sub/tailor-trainings/EAEU/Mitigating\\_Corruption\\_Risks\\_in\\_the\\_Eurasian\\_Region.pdf](http://www.iaca.int/images/sub/tailor-trainings/EAEU/Mitigating_Corruption_Risks_in_the_Eurasian_Region.pdf)
8. Article: “Regular Funding of Political Parties in Armenia under the light of the new Law on Political Parties”. Author. “We will be monitoring”-Journal of Theory and Practice of Independent Elections Monitoring.

- Moscow, Russia. May, 2017. Available at: <http://observers.info/wp-content/uploads/2017/05/ObserversJournalWeWillBeWatching1-2017.pdf>
9. Report: "Political Parties and Election Campaign Financing in the EaP countries. Comparative Assessment of the potential of the Legal Framework to fight political corruption in the EaP countries". Authored analysis on Armenia. Promo LEX Association Moldova. Chisinau, Moldova. November, 2016. Available at: [https://promolex.md/wp-content/uploads/2016/11/Compilation-of-the-Study\\_EaP\\_Final\\_cb.pdf](https://promolex.md/wp-content/uploads/2016/11/Compilation-of-the-Study_EaP_Final_cb.pdf)
  10. Report: "Corruption in Armenia 2015". Co-author. TI Armenia. December, 2016. Yerevan, Armenia. Available at: <http://transparency.am/hy/publications/view/141>
  11. Report: "Assessment of Legislation and Practice of Private Donations to Political Parties in Armenia". Author. Konrad Adenauer Stiftung and TI Armenia. August, 2016. Yerevan, Armenia. Available at: <http://transparency.am/hy/publications/view/137>
  12. Article: "The Development of Whistleblowing Laws in the United States, Europe, and Armenia". Co-author: David Schultz and Khachik Harutyunyan. International Comparative Jurisprudence Journal. Published by Mykolas Romeris University (Lithuania). Vilnius, Lithuania. December, 2015. Available at: <http://www.sciencedirect.com/science/article/pii/S2351667415000141>
  13. Article: "Corruption. Overview of Anti-Corruption fight in Armenia". Author. Caucasus Analytical Digest no.78. Bremen, Germany. October, 2015. Available at: <http://www.laenderanalysen.de/cad/pdf/CaucasusAnalyticalDigest78.pdf>
  14. Fundamental Study-Report: "National Integrity System Assessment. Armenia 2014". Main author. TI Armenia. Yerevan, Armenia. March, 2015. Available at: <http://transparency.am/files/publications/1430407572-0-563326.pdf>
  15. Policy Brief: "Why Whistleblowing should be properly legislated?". Author. TI Armenia. Yerevan, Armenia. April, 2015. Available at: <http://transparency.am/en/publications/view/115>
  16. Policy Brief: "Why Private Sector should become intensively involved in the Fight against Corruption?". Author. TI Armenia. Yerevan, Armenia. April, 2015. Available at: <http://transparency.am/en/publications/view/114>
  17. Policy Paper: "Models of Specialized Anti-Corruption agencies". Author. TI Armenia. Yerevan, Armenia. December, 2013. Available at: <http://transparency.am/en/publications/view/111>
  18. Fundamental Study-Report: "Assessment of National Integrity System in Armenia". Co-author. TI Armenia. Yerevan, Armenia. 2013. Available at: <http://transparency.am/files/publications/1418657365-0-906913.pdf>
  19. Expert Review: "Enforcement of Anti-Corruption Laws: Armenia. UNCAC Civil Society Review". Co-author. TI Armenia and UNCAC Coalition. Yerevan, Armenia. October, 2013. Available at: [http://transparency.am/files/publications/uncac\\_cso\\_report.pdf](http://transparency.am/files/publications/uncac_cso_report.pdf)
  20. CARIM EAST Analytic and Synthetic Notes 2012/7: "Perspectives on Legal Aspects of Labour Migration in Armenia - Reply to Petros Aghababyan, Legal Aspects of Labour Migration Governance in Armenia". Vahan Bournazian in association with Khachik Harutyunyan. Robert Schuman Centre for Advanced Studies, San Domenico di Fiesole (FI): European University Institute. Florence, Italy. July, 2012. Available at: <http://www.carim-east.eu/media/CARIM-East-AS2012-07.pdf>
  21. Article for Scientific Workshop: "Judicial System. Current Situation and Perspectives of its Development in the Republic of Armenia". Author. Armenian Young Lawyers Association NGO. Yerevan, Armenia. August, 2005.
  22. Article for Scientific Workshop: "Advocacy. Current Situation and Perspectives of its Development in the Republic of Armenia". Author. Armenian Young Lawyers Association NGO. Yerevan, Armenia. June, 2005.

## RESEARCH PRODUCTS PRODUCED FOR CLIENTS AND EMPLOYERS

1. Policy Brief: Asset Recovery Avenues in Post-Revolutionary Armenia. Author. Yerevan, Armenia. April, 2019. Employer: TI Armenia. Available at: <https://transparency.am/files/publications/1555410161-0-951017.pdf>
2. Recommendations on Necessary Steps for the Fight against Corruption. Co-author. Yerevan, Armenia. September, 2018. Employer: TI Armenia. Available at: <https://transparency.am/hy/publications/view/245>
3. Expert Opinion on the Issue of Selection Anti-Corruption Institutional Model. Co-author. Yerevan, Armenia. July, 2018. Employer: TI Armenia.
4. Handbook on Research Processes and Report Administration at MEC (Independent Joint Anti-Corruption Monitoring and Evaluation Committee of Afghanistan). Author. Kabul, Afghanistan. January, 2018. Employer: MEC. ULTIMATE BENEFICIARY: MEC.



5. Technical Paper: "Review of Inter-Agency Coordination Mechanism in the field of Anti-Corruption of Kyrgyzstan". Author. Kabul, Afghanistan-Yerevan, Armenia. February, 2018. Client: CoE. ULTIMATE BENEFICIARY: Government of Kyrgyzstan. Project funded by: CoE. Original.
6. Technical Paper: "Framework Proposals and Recommendations on the Content of AC Action Plan of 2018-2020 of Kyrgyzstan". Author. Kabul, Afghanistan-Yerevan, Armenia. February, 2018. Client: CoE. ULTIMATE BENEFICIARY: Government of Kyrgyzstan. Project funded by: CoE.
7. Final Evaluation Report on Preliminary Mission for Compliance Review of the Conditions for Disbursement of MSBC Programmes 2011-EaPIC 2013. Co-author. Home Based (from Kabul, Afghanistan). October, 2017. Client: AETS (France). ULTIMATE BENEFICIARY-EU Delegation to Armenia. Project funded by: EU.
8. Shadow Report: "Implementation of Recommendations by the Republic of Armenia under Istanbul's Anti-Corruption Action Plan". Co-author. Yerevan, Armenia. August, 2017. Employer: Transparency International Armenia. ULTIMATE BENEFICIARY: OECD.
9. Research Note: "Comparative Note on Regulation of Ethics in Civil Service: Netherlands, Estonia and Ireland". Author. Yerevan, Armenia. August, 2016. Client: World Bank. ULTIMATE BENEFICIARY-Ministry of Justice of Armenia. Project funded by: World Bank.
10. Research Note: "Ethics Regulations in the Republic of Armenia's Public Service". Author. Yerevan, Armenia. August, 2016. Client: World Bank. ULTIMATE BENEFICIARY-Ministry of Justice of Armenia. Project funded by: World Bank.
11. Conceptual-level Action Plan on Raising Public Trust to Law Enforcement Agencies. Author. Yerevan, Armenia. December, 2016. Client: OSCE. ULTIMATE BENEFICIARY-Ministry of Justice of Armenia. Project funded by: OSCE.
12. Research Note: "Effectiveness of Law Enforcement Agencies against Corruption in Armenia and Delimitation of Criminal Jurisdiction among Law Enforcement Agencies". Author. Yerevan, Armenia. December, 2016. Client: OSCE. ULTIMATE BENEFICIARY-Ministry of Justice of Armenia. Project funded by: OSCE.
13. Conceptual Note: "Development of Whistleblower's legislation in Armenia". Author. Yerevan, Armenia. November, 2016. Client: OSCE. ULTIMATE BENEFICIARY-Ministry of Justice of Armenia. Project funded by: OSCE.
14. Report on Preliminary Mission for Compliance Review of the Conditions for Disbursement of MSBC Programmes 2011-EaPIC 2013. Co-author. Yerevan, Armenia. November, 2016. Client: AETS (France). ULTIMATE BENEFICIARY-EU Delegation to Armenia. Project funded by: EU.
15. Shadow Report: "Implementation of Recommendations by the Republic of Armenia, Under Istanbul's Anti-Corruption Action Plan". Co-author. Yerevan, Armenia. August, 2016. Employer: TI Armenia. ULTIMATE BENEFICIARY: OECD.
16. Anti-Corruption Research Note on Armenia. Author. Yerevan, Armenia. May, 2016. Client: DADA6. ULTIMATE BENEFICIARY-EU Delegation to Armenia. Project funded by: EU.
17. Administrative Report: "Compliance Review of the Conditions for Disbursement of the Multiple Sector Budget Support Programmes 2011-EaPIC 2013". Co-author. Yerevan, Armenia. June, 2016. Client: AETS Consortium. ULTIMATE BENEFICIARY-EU Delegation to Armenia. Project funded by: EU.
18. Report: "Introducing UNHCR's Opinion/Position in the Domestic Courts of the Republic of Armenia: Prospects of Introduction "Amicus Curiae" Concept into Armenia's Legal Order". Author. Yerevan, Armenia. September, 2015. Client: UNHCR Armenia. ULTIMATE BENEFICIARY: UNHCR office in Armenia. Project funded by: UNHCR.
19. State Level Policy Document: "Concept on Anti-Corruption Strategy in the System of Public Administration of Armenia. Co-Author and Author for Sections on "Protection of Whistleblowers" And "Anti-Corruption Education". Yerevan, Armenia. April, 2014. Adopted as Government's Protocol Decree (April 10, 2014). Employer: TI Armenia. ULTIMATE BENEFICIARY: Government of Armenia.
20. Shadow Report. "Implementation of Recommendations by the Republic of Armenia, Under Istanbul's Anti-Corruption Action Plan". Co-author. Yerevan, Armenia. August, 2015. Employer: TI Armenia. ULTIMATE BENEFICIARY: OECD.
21. Fundamental Study Report: "Situation Analyses of Public Sector Corruption in Armenia". Co-author. Yerevan, Armenia. September, 2013. Client: AETS (France). ULTIMATE BENEFICIARY: EU Delegation to Armenia. Project funded by: EU.
22. Expert Review on the State Level Report-Documents: "The Situation of Fight against Corruption and Its Effectiveness in the Republic of Armenia". Author. Yerevan, Armenia. August, 2013. Client: AETS (France). ULTIMATE BENEFICIARY: President's Staff of the Republic of Armenia. Project funded by: EU.

## SUPERVISED RESEARCH PRODUCTS

1. Anti-Corruption Plan Review of the Ministry of Higher Education. MEC Afghanistan. Kabul, Afghanistan. November, 2017. Available at: [http://www.mec.af/files/2017\\_11\\_20\\_mohe\\_ac\\_en.pdf](http://www.mec.af/files/2017_11_20_mohe_ac_en.pdf)
2. Anti-Corruption Plan Review of the Ministry of Haj and Religious Affairs. MEC Afghanistan. Kabul, Afghanistan. November, 2017. Available at: [http://www.mec.af/files/2017\\_11\\_20\\_mohra\\_ac\\_en.pdf](http://www.mec.af/files/2017_11_20_mohra_ac_en.pdf)
3. Vulnerability to Corruption Assessment of Da Afghanistan Breshna Sherkat (DABS). MEC Afghanistan. November, 2017. Available at: [http://www.mec.af/files/2017\\_12\\_09\\_dabs\\_full\\_report\\_en.pdf](http://www.mec.af/files/2017_12_09_dabs_full_report_en.pdf)
4. Anti-Corruption Plan Review of the Ministry of Transport. MEC Afghanistan. Kabul, Afghanistan. October, 2017. Available at: [http://www.mec.af/files/2017\\_10\\_22\\_mot\\_ac\\_plan\\_en.pdf](http://www.mec.af/files/2017_10_22_mot_ac_plan_en.pdf)

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## TRAINING COURSES/LEARNING ACTIVITIES

March 3-8, 2019	Study tour to Ukraine to explore their Anti-Corruption Institutions, Think tanks and Civil Society Organizations. <b>Co-organized by Open Society Foundations Armenia and Fond Renaissance Ukraine. Kiev, Ukraine.</b>
June 19-20, 2017	Regional Conference on Money in Politics. <b>Co-organized by Council of Europe, State Audit Office of Georgia, Netherlands Institute of Multiparty Democracy, OSCE-ODIHR, Transparency International Georgia, IFES, International IDEA. Tbilisi, Georgia.</b>
Dec. 14-15, 2016	Regional workshop: Corruption in the Health Sector Risk Assessment Methodology. <b>Organized by Council of Europe. Kiev, Ukraine.</b>
Sep. 5-10, 2016	Study tour to Georgia to explore political finance regulations in Georgia. <b>Organized by Promo LEX Association Moldova and ISFED NGO Georgia.</b>
June 18-July 9, 2016	Study tour to USA: International Visitors Leadership program. <b>Organized by US Department of State.</b>
May 25-27, 2016	Tailor-made training for EAEU Practitioners. Training. <b>Conducted by International Anti-Corruption Academy. Laxenburg, Austria.</b>
May 7-8, 2015	Power and influence analysis: a corruption risk assessment methodology. Training. <b>Conducted by Basel Institute on Governance, organized by Transparency International Armenia. Yerevan, Armenia.</b>
May 4-6, 2015	Social accountability and participatory monitoring methodologies. Training. <b>Conducted by Basel Institute on Governance, organized by Transparency International Armenia. Yerevan, Armenia.</b>
December 2-3, 2014	Detecting patterns of irregular political party and campaign financing. Training. <b>Conducted by Council of Europe. Yerevan, Armenia.</b>
April 28-30, 2014	Quantitative and Qualitative Research Methods on Corruption and their Application. Workshop. <b>Conducted by the Basel Institute on Governance. Basel, Switzerland.</b>
March, 2010	Study tour to Romania for learning Romania's practice of Conflict of Interests regulation. <b>Organized by Transparency International Armenia.</b>
December, 2008	Processing Corruption Grievances based on Armenia's Criminal, Civil, Labor and Administrative Legislation. Training for practitioners. <b>Organized by Casals &amp; Associates, Inc. Yerevan, Armenia.</b>

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## REFERENCES

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## SKILLS/LANGUAGES/GEOGRAPHICAL EXPERIENCE

**Computer Skills:** MS Word, Power Point, Gmail, Calendar, OneDrive.

**Languages:** Armenian (mother tongue); English (fluent); Russian (fluent); Ukrainian (intermediary); French (beginner).

**Countries of Work Experience:** Armenia; Afghanistan; Kyrgyzstan; Russia; Ukraine.